

## Robotic Weld Supervisor – Manufacturing

Location: Walker Manufacturing – Fort Collins, CO

### Position Overview:

The Robotic Weld Supervisor at Walker Manufacturing is responsible for leading the robotic welding department, ensuring safe, efficient, and high-quality production across all robotic weld cells. This role provides direct leadership to operators while maintaining ownership of work center performance, including output, quality, and efficiency. The Robotic Weld Supervisor ensures work orders flow efficiently through the department and are executed in priority order, while actively monitoring performance and addressing issues that impact flow, quality, and uptime. This role operates with a high degree of ownership and is expected to engage beyond day-to-day supervision by identifying opportunities, solving problems, and contributing to improvements across the department and broader manufacturing organization. This role also plays a key part in developing team capability through training, cross-training, and structured skill development. While this is a people-first leadership role, the supervisor is expected to have strong working knowledge of welding processes, metallurgy, and robotic welding systems to effectively guide the team and support problem solving.

### Key Responsibilities:

- Sets the tone for the department through strong leadership, accountability, and a focus on safety, quality, and productivity
- Take ownership of the performance of the robotic welding department and actively identify opportunities to improve safety, quality, and efficiency
- Lead and manage robotic weld operators, including daily direction, staffing, and performance management
- Ensure work orders flow efficiently through the department and are executed in priority order
- Monitor key performance indicators including output, efficiency, downtime, and quality
- Identify performance gaps and take action to improve throughput, consistency, and utilization of robotic weld cells
- Champion continuous improvement by identifying opportunities to increase efficiency and reduce waste
- Investigate and address issues impacting production, including equipment, process, and personnel challenges
- Ensure the quality defect tracking system is actively used, maintained, and reviewed
- Drive root cause analysis and corrective actions for quality issues and production defects
- Develop and maintain training programs that support onboarding, skill development, and consistency

- Train and onboard new employees on processes, quality expectations, and safe operation
- Build cross-training depth within the team to improve flexibility and coverage
- Identify skill gaps and coach employees to improve capability and performance
- Partner with Welding Technicians, Tooling Fabricators, Engineering, and Maintenance to resolve technical issues and improve processes
- Support implementation of new programs, part launches, and transitions from manual to robotic welding
- Reinforce standard work, proper weld procedures, and quality expectations across the team
- Engage in problem solving and improvement efforts beyond immediate responsibilities
- Maintain a clean, safe, and organized work environment

#### **Qualifications:**

- Strong leadership experience in a manufacturing environment
- Working knowledge of welding processes and metallurgy
- Experience with robotic welding systems and automated manufacturing preferred
- Ability to understand production flow and scheduling priorities
- Experience using performance metrics to drive decision-making
- Strong problem-solving and communication skills
- Ability to lead teams, hold accountability, and develop employees

#### **Personal Attributes:**

- Leads by example with a strong work ethic and sense of ownership
- Focused on developing people and building team capability
- Driven to improve performance and challenge the status quo
- Maintains composure in a fast-paced environment
- Collaborative and solutions-oriented

#### **Why Work at Walker Manufacturing?**

At Walker, we take pride in building premium lawn mowers known worldwide for quality and performance. As part of our team, you will enjoy a supportive work environment, steady year-round employment, and opportunities to grow with a company that values craftsmanship, teamwork, and reliability.