

## **Fabrication Supervisor – Manufacturing**

Location: Walker Manufacturing – Fort Collins, CO

### **Position Overview:**

The Fabrication Supervisor at Walker Manufacturing is responsible for leading the fabrication department, ensuring safe, efficient, and high-quality production across a range of fabrication processes including drilling, reaming, punching, grinding, sanding, rolling, bending, and tack welding. This role provides direct leadership to operators while maintaining ownership of work center performance, including output, quality, and efficiency. The Fabrication Supervisor ensures work orders flow efficiently through the department and are executed in priority order, while actively monitoring performance and addressing issues that impact flow, quality, and throughput. This role operates with a high degree of ownership and is expected to engage beyond day-to-day supervision by identifying opportunities, solving problems, and contributing to improvements across the department and broader manufacturing organization. Due to the nature of fabrication work, this role requires strong attention to detail and a focus on consistency across a wide range of processes and part requirements. The supervisor plays a key role in developing team capability through training, cross-training, and structured skill development.

### **Key Responsibilities:**

- Sets the tone for the department through strong leadership, accountability, and a focus on safety, quality, and productivity
- Take ownership of the performance of the fabrication department and actively identify opportunities to improve safety, quality, and efficiency
- Lead and manage fabrication team members, including daily direction, staffing, and performance management
- Ensure work orders flow efficiently through the department and are executed in priority order
- Monitor key performance indicators including output, efficiency, downtime, and quality
- Identify performance gaps and take action to improve throughput, consistency, and utilization across fabrication processes
- Champion continuous improvement by identifying opportunities to increase efficiency, reduce waste, and improve workflow
- Investigate and address issues impacting production, including equipment, process, and personnel challenges
- Ensure quality standards are consistently met across all fabrication operations with a strong focus on detail and accuracy
- Ensure quality tracking systems are utilized and maintained
- Drive root cause analysis and corrective actions for quality issues and production defects

- Develop and maintain training programs that support onboarding, skill development, and process consistency
- Train and onboard new employees on fabrication processes, equipment use, and quality expectations
- Build cross-training depth within the team to improve flexibility and coverage
- Identify skill gaps and coach employees to improve capability and performance
- Partner with Engineering, Tooling, Maintenance, and downstream work centers to resolve issues and improve processes
- Support implementation of new parts, process changes, and production improvements
- Reinforce standard work, proper methods, and quality expectations across all fabrication processes
- Engage in problem solving and improvement efforts beyond immediate responsibilities
- Maintain a clean, safe, and organized work environment in accordance with company standards

### **Qualifications:**

- Strong leadership experience in a manufacturing environment
- Experience with fabrication processes such as drilling, punching, grinding, bending, or similar operations
- Strong attention to detail and commitment to quality
- Ability to manage multiple processes and priorities within a dynamic work environment
- Experience using performance metrics to drive decision-making and improvement
- Strong problem-solving and communication skills
- Ability to lead teams, hold accountability, and develop employees

### **Personal Attributes:**

- Leads by example with a strong work ethic and sense of ownership
- Detail-oriented with a focus on accuracy and consistency
- Focused on developing people and building team capability
- Driven to improve performance and challenge the status quo
- Maintains composure and effectiveness in a fast-paced environment
- Collaborative and solutions-oriented

### **Why Work at Walker Manufacturing?**

At Walker, we take pride in building premium lawn mowers known worldwide for quality and performance. As part of our team, you will enjoy a supportive work environment, steady year-round employment, and opportunities to grow with a company that values craftsmanship, teamwork, and reliability.